

# BSB41419 Certificate IV in Work Health & Safety

## Course Descriptor

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This qualification is suitable for people working in a Work Health and Safety (WHS) role who provide a broad range of technical knowledge and skills, and have some limited responsibility for the output of others. The qualification applies to those working as supervisors, WHS personnel, and workers in other WHS related roles who manage risks effectively, apply relevant WHS laws, and contribute to WHS within the workplace in known or changing contexts with established parameters.

### Qualification Rules

To achieve a Certificate IV in Work Health & Safety, 10 units must be completed:

- ❖ 5 core units
- ❖ 5 elective units

#### Core Units

- BSBWHS412 Assist with workplace compliance with WHS laws
- BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes
- BSBWHS414 Contribute to WHS risk management
- BSBWHS415 Contribute to implementing WHS management systems
- BSBWHS416 Contribute to workplace incident response

#### Electives

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome. Below are elective units offered by Austrain Academy. For additional elective options please speak to an Austrain Academy representative.

GROUP A - All 3 units must be selected from the electives listed below.

- BSBWHS417 Assist with managing WHS implications of return to work
- BSBWHS418 Assist with managing WHS compliance of contractors
- BSBWHS419 Contribute to implementing WHS monitoring processes

ALTERNATIVE UNITS - 2 units must be selected from below.

- PUAFER002 Ensure facility emergency prevention procedures, systems and processes are implemented
- BSBOPS403 Apply business risk management processes
- Other (must be at AQF Certificate IV level if PUAFER002 is ticked)

### Entry Requirements

There are no entry requirements for this qualification however it is recommended by Austrain Academy that previous study in this field / experience in a WHS related job role is advantageous.

### Possible Job Outcomes:

- Health & Safety Representative
- Health & Safety Committee Member
- Health & Safety Assistant
- Work Health and Safety Coordinator
- Work Health and Safety Officer

## Duration

The format for delivery/assessment will be designed around a twelve (12) month program which shall include both on and off the job training inclusive of work hours, training and assessment. Additional delivery time of up to twenty four months (24) months may be allowed for those participants requiring additional training due to individual needs. The Volume of Learning for a Certificate IV level qualification is 600 - 2400 hours. In general, the amount of training provided in this instance of course delivery is 1060 hours, comprising of:

- 220 hours of supervised instruction including theory and practical training and completion of assessment activities (Questions, Demonstrations, Structured Activities and Training Record Logs)
- 240 hours of unsupervised activities ( Learner Guides and Workbooks & Independent Industry Research)
- 600 hours of on the job training

The above may vary on an individual basis as the target group will already have some skills and knowledge in the majority of the Units of Competence. The volume of learning may be reduced and the qualification completed on a part time basis to allow flexibility for work and study.

## Delivery

The program will be delivered at one of the following venues:

Austrain Academy – 7/77 Montague Street, North Wollongong  
Students own workplace

Will be a combination of Face to Face theory/practical sessions and On the Job delivery.

Learning over each month prior to attending the face to face session will involve the completion of the Student Workbook using supplied Learner Guides and independent research.

Workplace training and activities will take place each month to allow learners to practice skills and apply these in different contexts. (All workplaces will be reviewed for suitability and any gaps identified in the training plan and addressed at off the job sessions held in an appropriate environment).

Additionally, the program may be organised/formatted around a combination of approaches including:

- Recognition of Prior Learning/ Credit Transfer;
- On-the-job training program;
- Coaching/Mentoring;
- Links to other venues;
- Classroom Training,
- One on one training and assessment sessions,
- A combination of the above.

Please Note: This is generic information - for further elective options, full rules of the training package and specific program requirements please contact Austrain Academy

To discuss how we can help you, call us on

**1300 20 40 20**

or visit our website for more details

[www.austrainacademy.com.au](http://www.austrainacademy.com.au)